# **Cherwell District Council**

## **Appeals Panel**

Minutes of a meeting of the Appeals Panel held at Bodicote House, Bodicote, Banbury, Oxon, OX15 4AA, on 18 December 2019 at 10.00 am

Present: Councillor Timothy Hallchurch MBE (Chairman) Councillor Richard Mould (Vice-Chairman) Councillor Ian Corkin Councillor James Macnamara Councillor Ian Middleton Apologies **Councillor Carmen Griffiths** for Councillor Surinder Dhesi absence: Councillor Sean Woodcock Officers: Nick Graham, Director of Law and Governance / Monitoring Officer - Legal Advisor to the Panel Karen Edwards, Deputy Director Human Resources - HR Advisor to the Panel Claire Cox, Manager - Human Resources Business Partner Team - HR Advisor to the Panel Natasha Clark, Governance and Elections Manager -Democratic Services advisor to the Panel

#### 3 **Declarations of Interest**

There were no declarations of interest.

#### 4 Minutes

The Minutes of the Meetings of the Appeals Panel held on 21 March 2017, 16 May 2017, 15 May 2018 and 14 May 2019 were agreed as correct records and signed by the Chairman.

#### 5 Exclusion of Press and Public

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded form the meeting for the following item of business, on the grounds that it could involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Schedule 12A of that Act.

#### 6 Appeal Hearing

The Appeals Panel conducted an appeal hearing in accordance with the Appeals Panel Procedure rules.

The appellant presented their case, and questions were invited.

The Assistant Director Performance and Transformation submitted the case on behalf of Cherwell District Council, supported by the HR Business Partner and questions were invited.

The Assistant Director Performance and Transformation made his concluding remarks and the appellant made their concluding remarks.

The Committee retired to consider the evidence. The appellant, the Assistant Director Performance and Transformation and the HR Business Partner left the meeting.

### Resolved

(1) That the appeal of the post holder be upheld.

The meeting ended at 12.00 pm

Chairman:

Date: